

Human Resources Medical (NGGA-
PEH)

Georgia Recovery Unit (GRU)

Joint Force Headquarters
Georgia Army National Guard
Marietta, GA
1 October 2025

SUMMARY of CHANGE

SOP

Georgia Recovery Unit (GRU)

o. This major revision, dated 1 October 2025-

o. Makes administrative changes (throughout).

Proposed changes, modifications, and/or deletions should be made known to GAARNG G-1, HR Plans using DA Form 2028. Your feedback to provide a quality product is always welcome.

GAARNG G-1 Medical Actions Branch SOP, 1 October 2025

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Chapter 1

Overview

1-1 Purpose.

The Georgia Army National Guard (GAARNG) Georgia Recovery Unit (GRU) successfully transitions medically disqualified Soldiers to either return to duty (RTD) if the Soldier becomes Medical Readiness Classification (MRC) 1 or 2, or to Veteran status through a comprehensive program of case management. If Soldiers reach their medical retention determination point (MRDP) by being able to continue military service, they will be referred to the Disability Evaluation System (DES) process or discharged accordingly. The GRU will successfully reduce the MRC 3 population of the state, therefore increasing the medical readiness of the GAARNG.

1-2 Applicability.

- a. GAARNG enlisted, warrant officers, and commissioned officers serving in a traditional drill (M-day) status.
- b. This guidance does not apply to T10 or T32 AGRs.
- c. Any Soldier who has a temporary profile (T3) over 270 days cumulative (Deployment Limitation Code 1, DL1). Soldiers who do not meet these criteria may still be considered on a case-by-case basis.
- d. Any Soldier who is Dental Readiness Classification (DRC) 3 over 270 days cumulative (Deployment Limitation Code 2, DL 2). Soldiers who do not meet these criteria may still be considered on a case-by-case basis.
- e. Any Soldier who meets the requirements for the MOS Administrative Retention Review (MAR2) program 90 days past due (Deployment Limitation Code 4, DL 4).

Chapter 2

Concept

- a. The GRU provides the GAARNG leadership an opportunity to increase medical readiness by placing Soldiers into unit structure under JFHQ-GA that leverages medical programs to adjudicate long-term and complex medical cases. Soldiers with a medical condition that warrants separation from the military are candidates for transfer into the GRU on a voluntary basis; or can be command directed based on home of record (HOR).
- b. Units along with the Medical Actions Branch (MAB) will identify Soldiers who meet the applicability criteria for entry into the GRU and coordinate attachment while remaining assigned to their organic units in their primary PARA/LIN. Soldiers will clear their units to include any administrative or supply requirements before attachment to the GRU. Any Soldier requesting a Line of Duty (LOD) must have the LOD already initiated by their unit and at State Admin level for informal and Investigation level for Formal LODs.
- c. Soldiers accepted will attend Inactive Duty Training (IDT) and complete decentralized Annual Training (AT) with the GRU at Clay National Guard Center (CNGC) located in Buildings 399 and 408 during designated drill dates until released from the GRU or discharged from the GAARNG.
- d. Soldiers who are referred to and successfully enter the DES process for a Medical Evaluation Board (MEB) or Non-Duty Related Physical Evaluation Board (NDR-PEB) will continue to drill with GRU until adjudication for final discharge or retirement processing out of the military.
- e. Soldiers who return to MRC/DRC 1 or 2 status will be released from the GRU back to their assigned units and will have seven business days from release from the GRU to notify their organic unit and report for regular duty.
- f. Soldiers who fail to comply or are deemed non-compliant while attached to the GRU will be flagged and discharged based upon the qualifying years of service on their Retirement Points Accounting Management (RPAM) statement.
- g. Quarterly, Medical Actions Branch (MAB), and the Major Subordinate Commands (MSC) will identify Soldiers for acceptance into the GRU. Formal guidance will be distributed via G3 FRAGORD.

Chapter 3

Process Steps

- a. Unit commanders may direct Soldiers who meet the entry criteria to participate with the GRU. For Soldiers who live outside of commuting distance to the GRU, these Soldiers must volunteer for this program via DA-4187.
- b. GRU leadership will identify potential candidates who meet the entry criteria to begin drilling with the unit at the beginning of each quarter via the G3 Fragmentation Order (FRAGORD) submission process. Soldiers must have greater than 12 months remaining on their enlistment contract to enter the GRU. Soldiers that enter the re-enlistment window while attached to the GRU will be processed for extension internally with assistance from G1 Transitions.
- c. MSCs will have 30 days from FRAGORD publication to submit completed entry packets. The checklist will be completed prior to acceptance into the GRU. Packets not completed within the 30 days will not be accepted for entry.
- d. Once attached, Soldiers will report for drill at the GRU located at Buildings 399 and 408 on CNGC in Marietta, GA and will complete all IDT and AT with GRU until adjudication.
- e. Upon reporting to the GRU, all Soldiers will receive initial counseling on DA Form 4856 Counseling Form. During their in-processing, Soldiers will also complete a medical review of their MRC/DRC 3 condition by a military medical provider or designee to determine the requirements for successful completion of the GRU process.
- f. GRU staff will provide command and control (C2), case management, counseling, and packet development to assist Soldiers assigned. During each drill, Soldiers will meet with assigned GRU staff for assistance and guidance with completing medical program checklists or gathering required medical documentation.
- g. GRU case managers will assist each Soldier in collecting required medical documentation, completing checklists for packet development, and submitting packets to the appropriate MAB program manager for processing.
- h. Soldiers will receive an updated DA Form 4856 Counseling Form during each IDT period to review progress and determine requirements to continue through the process. Soldiers will be subject to GCMJ authority under GRU and must remain compliant to stay in the program or face discharge, adverse administrative action, or the GCMJ process.
- i. Soldiers will utilize statutory AT orders to facilitate appointments with their civilian Primary Care Providers (PCP) to seek care and obtain updated medical documentation required for checklist completion. Utilization of AT orders must be related to the duty limiting or disqualifying condition(s) for which they are attached to the GRU to resolve.
- j. Upon packet completion for medical programs, packets will be submitted to MAB program managers for review and action. MAB program managers will follow their SOPs to facilitate submission of packets through the proper channels.
- k. Once packets are submitted, Soldiers will continue to drill with the GRU until RTD, acceptance into a medical program, successful entrance into the DES process, or discharge utilizing the Medical Retention Determination Point (MRDP) process. Soldiers who are RTD will be released from the GRU back to their parent units within seven days of adjudication.
- l. HQDA will notify Soldier of their pending retirement/discharge and will produce orders. Organic units are responsible for processing separation and retirement awards for their Soldiers.
- m. If a Soldier fails to report for scheduled IDT periods while attached to the GRU, they will be coded "U" or unsatisfactory participant. In addition to the "U" code, the Soldier will have their attachment curtailed, case management frozen, and returned to their organic unit of assignment. Soldiers who are coded as an unsatisfactory participant in the GRU will be barred from re-entry into the program for a period of 12 months from the date of "U" code.
- n. If, while in the case management process of GRU, a Soldier fails to comply with directives for attending appointments or fails to provide required documentation in a timely manner they will be found non-compliant and returned to their organic unit of assignment. Soldiers who are found to be non-compliant will be barred from re-entry into the program for a period of 12 months from the date of non-compliance.

Appendix A

References

AR 40-501

Standards of Medical Fitness, dated 27 June 2019

AR 40-502

Medical Readiness, dated 27 June 2019

AR 600-8-2

Suspension of Favorable Personnel Actions (FLAG), dated 5 April 2021

DoDI 6025.19

Individual Medical Readiness Program, dated 13 July 2022

DoDI 6130.03

Medical Standards for Military Service: Appointment, Enlistment, or Induction, dated 6 May 2018

DoDI 1332.14

Enlisted Administrative Separations, dated 1 August 2024

DoDI 1332.18, Volume 2

Disability Evaluation System, dated 8 October 2024

DoDI 1332.30

Commissioned Officer Administrative Separations, dated 11 May 2018

Georgia Recovery Unit (GRU) Initial Developmental Counseling Form

Georgia Recovery Unit (GRU) Initial Entry Checklist

DA Form 7652

Disability Evaluation System (DES) Commander's Performance and Functional Statement, , dated APR 2019.

DA Form 4187

Personnel Action, dated DEC 2022.

Appendix C

Glossary

AT

Annual Training

CM

Case Management

CNGC

Clay National Guard Center

DES

Disability Evaluation System

DL

Deployment Limitation

DRC

Dental Readiness Classification

DSS

Deputy State Surgeon

FRAGORD

Fragmentation Order

GRU

Georgia Recovery Unit

IDT

Inactive Duty Training

MAB

Medical Actions Branch

MAR2

MOS Administrative Retention Review

MEB

Medical Evaluation Board

MRC

Medical Readiness Classification

MRDP

Medical Retention Determination Point

MRNCO

Medical Readiness Non-Commissioned Officer

Appendix C

Glossary

MSC

Major Subordinate Command

NDR-PEB

Non-Duty Related Physical Evaluation Board

NGB

National Guard Bureau

P3

Permanent 3 Profile

PCP

Primary Care Provider

RPAM

Retirement Points Accounting Management

RTD

Return to Duty

T3

Temporary 3 Profile